

Besgrade Products Sdn Bhd

Batu 10, Jalan Pokok Sena,
Mukim Jabi, 06400 Alor Star,
Kedah. Darul Aman. Malaysia

Company Policy

We shall continue to stress on the importance of customer satisfaction towards company's product and ensure products received with PEFC COUNCIL (THE PROGRAMME FOR THE ENDORSEMENT OF FOREST CERTIFICATION SCHEMES) CERTIFICATION.

Company commitments

Commitment 1

We commit that we will assure the integrity and validity of the chain-of-custody system and its certified product, including avoiding the use of wood materials from controversial sources, i.e. Material of unknown origin or material that has been sourced through illegal or unauthorised harvesting and trading operations. In addition to the above, these sources also include wood derived from genetically modified trees, areas where there is a clear demonstration of violation of traditional, customary or civil rights or of serious extant disputes with indigenous peoples or other social stakeholders; and uncertified high conservation value forests (HCVFs).

Commitment 2

We commit that we will assure to provide priority for employment opportunity to local people living within the vicinity of the trading operation.

Commitment 3

We commit that we will assure the operation of the product handling meets or exceeds all the applicable laws and/or regulations covering health and safety of employees. We also ensure a safe and healthy working condition taking into account all safety and health laws and regulations and provide training and instruction to enable employees to perform their work safely.

Commitment 4

We commit that we will assure the right of the workers to organize and voluntarily negotiate with the employer shall be guaranteed as outlined in Conventions 87 and 98 of the International Labour Organisation (ILO).

Commitment 5

We commit that we will assure the safety, quality and efficiency of the trading operation is always maintained at optimum level.



(PEK WOEI SHYONG)

Executive Director

Date: 01st NOVEMBER 2011

